



Solar installation in Suriname

UN Global Compact

JGH Group

Communication on Progress 2022

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CEO Statement

JGH Group has incorporated the Sustainable Development Goals into its business strategy and the SDG's remain an important pillar for our future activities.

JGH will increase its focus and work on Human Rights, Labor, Environment and Anti-Corruption all being the main drivers in our short and middle-term commitments.

The focus will include closer cooperation with stakeholders, internal and external partners and further developing and complying with our Code of Conduct.

Sustainability is an integrated part of our business and strategy model at JGH Group and reducing our carbon footprint is essential to delivering on our purpose.

Our strategic focus on sustainability ensures that we always have the resources to support our continuous search for improvement in performance and output.

Management, Board of Directors and other stakeholders are committed to continue supporting JGH Group towards an even more sustainable way of conducting business in the future.

As part of development, JGH Group has achieved the ISO 45001, ISO 14001 & ISO 9001 certifications showing our continued commitment to working with the SDG's throughout the organization and with our external partners and supply chains.

JGH Group continues to be fully committed to the UN Global Compact and strives to increase its focus and resources towards its SDG's activities in the future.

Sincerely,

Thomas Langbo Algreen Nielsen
Chief Executive Office, JGH Group



About us

The JGH Group has been a part of the international trade scene since 1959, and ever since then, we have continued supplying our goods and services to satisfied customers worldwide.

We Deal In Solutions

Originally rooted in the timber and wood trade, gradually, the trading activities of JGH Group evolved to concentrate primarily on the supply needs for multilateral organizations and foreign aid programmes all around the world. Steadily, we expanded our reach to comprise many other sectors, including energy, infrastructure, machinery and relief.

Through many decades of focused efforts, the JGH Group developed into a well reputed and reliable trading partner for Governments throughout Africa, Latin-America and Oceania.

Today we continue to supply goods and services to our clients, funded by international donor organizations such as the United Nations, European Union, African Development Bank, the World Bank, among others. At the same time, we ensure customer quality requirements are met.

Protective Equipment

For more than 15 years JGH Group has supplied the United Nations with Personal Protection Equipment. We offer a reliable supply with the ability to customize

design, sizes and styles according to the specific requirements of the end-user.

Heavy Machinery

Many years of cooperation with some of the world's leading chassis manufacturers has helped JGH Group obtain the skills needed to accommodate a wide variety of applications. Our portfolio ranges from price conscious offerings through renowned brands with customized solutions.

Switching On The Light In Remote Villages

In 2003 JGH Group completed our first supply of PV Solar systems for rural schools in Honduras, providing access to clean energy to the schools.

Since then, we have supplied, installed and maintained more than 1000 solar PV installations in 41 countries. We take pride in bringing sustainable systems to remote areas all over the globe, providing energy to the remotest locations of the world where, in some cases, no electric grid exists.

Today, JGH Group is considered a leading company in renewable energy projects in developing countries.



Ambulances delivered to Ukraine

Quality, sustainability and safety in what we do

As a part of our ongoing efforts to be a reliable and sustainable partner, we are pleased to have added ISO 14001:2015 and ISO 45001:2018 to our ISO 9001:2015 certification.

ISO 45001

We care about our employees' well-being, and we are serious about improving employee safety, reducing workplace risks, creating a better and safer work condition.

This certification ensures a healthy and secure working environment at JGH Group.

In other words, it makes sure that JGH Group is a good place to work and that our suppliers fulfill our expectations to their work environment.

ISO 14001

Reflecting our commitment to our environmental responsibilities, the ISO 14001 certification is a key achievement for us as a company.

The intended outcomes of its environmental management system contributes to the environmental pillar of sustainability.

By focusing on the environment and sustainability we ensure that we recycle as much as possible, and that we are obliged to look for partners who are also working proactively for a better environment.

ISO 9001

The ISO 9001 helps ensure that JGH customers get consistent, good-quality products and services using quality management principles such as:

- a strong customer focus
- the involvement of top management
- the process approach and continual improvement

The ISO 9001 ensures quality in all processes at JGH from the financial department to project deliverances throughout the world.



Our aspiration

In 2022 JGH Group has outlined in a single sentence what we aspire to as a company. This process started long before, settled in our past and aimed toward the future.



Our Aspiration

*To be the preferred partner for **international donor organizations** in implementing **sustainable solutions** with social impact, capitalizing from our **trading heritage**.*

Our portfolio since 2020

JGH Group has worked in more than 1000 procurement activities all around the world. Our portfolio from 2020 until now comprises projects in 38 different countries across the 5 continents.



Commitment to the UN Global Compact

JGH Group proudly supports UN's Global Compact Initiative.

Our Commitment

JGH Group's ability to create value depends on the application of high ethical standards through our trust-based relationship with our employees, shareholders, customers, business partners and communities.

Across our business activities, we will comply with all applicable law, act in an ethical, socially responsible and sustainable manner, while keeping our core principles and values at the forefront of what we do and how we perform our operations.

The core principles and values of JGH Group set high benchmark and we expect all employees and business

partners to conduct themselves with integrity, dignity, honesty and in strict adherence with applicable law, both professional and personally.

JGH Group have been a signatory of the UN Global Compact programme since 2020.

We already support the UN Sustainable Development Goals through our current work, so it was natural for us to join the initiative of the Global Compact Network as well.

- Thomas Nielsen, CEO at JHG Group

We adhere to the ten principles of the UN Global Compact, integrated

in the UN Supplier Code of Conduct reflecting human rights, labor, the environment and anti-corruption.

Entering our 3rd year of the UN Global Compact we continue to seek and improve areas inside our organization as well as with our partners and external stakeholders.

As a company, we embrace the responsibility to conduct our business in alignment with the UN Global Compact's ten principles and the Sustainable Development Goals and we encourage our suppliers, business partners and stakeholders to operate in ways consistent with those principles.



We support
United Nations
Global Compact



Trust is one of our core values. We take responsibility for what we do.

Human Rights

We embrace the responsibility to ensure respect for human rights internally and throughout our supply chain.



Human Rights Policy

A working environment that is tolerant and free from injustice is a core value of the JGH Group.

JGH Group has a zero tolerance for human rights violations.

We adhere to the values of the UN Charter, the UN Supplier Code of Conduct as well as the International Labour Standards.

We practice good corporate governance and respect internationally recognized human rights.

We do not tolerate any form of child labor, forced or compulsory labor on our worksites or in our supply chain. We regularly conduct thorough due diligence inspection of new and existing partners to ensure that our external partners comply with our Code of Conduct.

It is our core belief that all our employees and partners have the right to be treated with respect and

dignity. In turn, we respect dignity, privacy and rights of everyone we interact with.

Commitments from last CoP

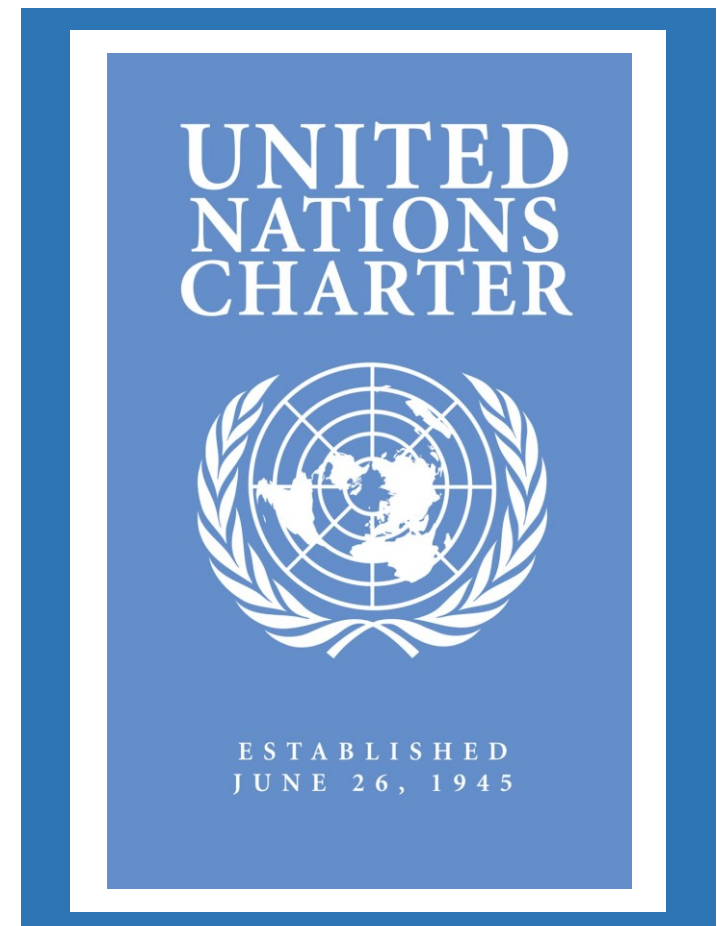
One of our goals for the period of 2021-2022 was to relocate our offices to more modern facilities. The new premises have better accessibility for people with disability and is more adjusted to our daily operations.

In our efforts to make sure that our business partners are committed to our human rights policy, we have added contractual points that protect human, child and labor rights to the agreements with our suppliers.

Human Rights are part of our core values

We promote and expect high ethical values from business partners in reference to human rights, child labor and labor rights.

We expect that our employees and partners conduct themselves with honesty and strict adherence to applicable law, both professionally and personally.



Labor

Promoting diversity and actively searching for improvements for the well-being of our employees is one of JGH Group’s priorities.



Labor Policy

One of our biggest strengths as an organization is our human resources.

We proud ourselves for our diverse human resources and will continue to base our recruitment process on skillset and commitment regardless of the individual’s background.

We do not discriminate based on race, ethnic origin, religion, sexual orientation, national or social origin, political views, age or disability.

As the new ISO 45001 certification attests, the wellbeing of our employees is of outmost importance to the company.

Our new premises are more adjusted to our daily operations reducing workplace risks and proving better working conditions to our employees.

Continuous Improvement Measures

As required by the Danish Working Environment Authority employers must conduct an evaluation of the working conditions.

Aligned with this, JGH Group performs an internal and anonymous survey to detect possible issues within the psychological and physical workspace and identify possible solutions for these issues. This survey is required to happen every 3rd year and it is scheduled to take place this coming year.

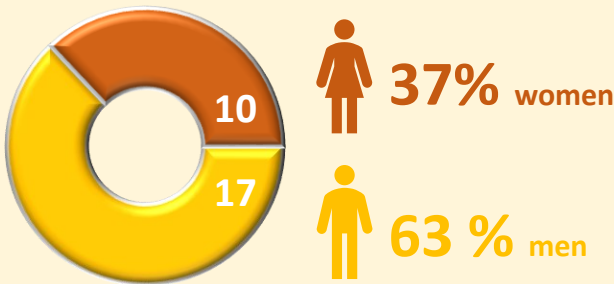
Additionally, we facilitate training opportunities for improvement of our employees. This last year, several training activities were conducted.

Labor Rights are part of our Code of Conduct

JGH Group thrives to provide a professional, inspiring and secure workspace and working environment, pursuant to applicable law, and show respect for all individuals and actively seek to secure a good and inclusive working environment, characterized by equality and diversity.

Employees’ Gender Distribution

(data as by 1st of July 2022)



Diverse human resources

(data as by 1st of July 2022)

12 Twelve different nationalities in our workforce

Training performed

(period from August 2021 to July 2022)

3 Three training programs provided to 18 of our employees

Environment

JGH Group strive to reduce its annual environmental impact by promoting environmental-focused initiatives with our employees.

Environmental Policy

JGH Group is committed to protecting the environment and work actively to improve the environmental performance of our operations.

We seek to provide sustainable solutions with lowest possible CO₂ impact and the longest possible life cycle.

As a global company doing business all over the world, it is very important to us, that we conduct our business in the most sustainable way possible.

- Tomas Dyrbye, CFO at JGH Group

Commitments from last CoP

We have reduced our paper usage considerably the last year and we encourage our employees to find new ways of reducing this consumption even further.

We reduced our paper spending by 40% in 2021 compared to 2020.

Additionally, we implemented a solution for reducing our usage of plastic bottles by providing reusable

bottles and installing a water fountain in our office. We are pleased to announce that this initiative has been a success with a reduction in plastic bottles from 4780 units in 2020 to zero units last year.

Since the implementation reusable bottles and installing an office water dispenser, we managed to reduce the use of plastic bottles by 100%.

Moreover, our previous office had an energy label C whereas the new facilities have an energy label B. By moving our offices to a more energy-efficient premises, we expect to reduce our overall energy consumption in both electricity and heat.

Increased focus on Clean Energy projects

Through the company's involvement in the solar energy sector, we have provided renewable energy systems to communities all around the world.

We supplied more than 950 solar energy systems since 2020. Most of these projects were for powering hospitals and clinics in remote areas or in locations where access to electricity is challenging.



Environmental and emissions impact

We are focused on raising awareness and providing solutions for more environmentally friendly practices.

This includes, but not limited to activities such as:

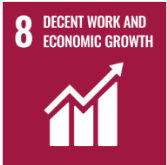
- Responsible waste recycling
- Means of transportation
- Reducing our hard copy output
- Promote individual and community participation
- Ensure sustainable and equitable use of resources without degrading the environment or risk health or safety
- Use of ecofriendly resources



Solar installation in Port Villa, Vanuatu

Anti-corruption

We take responsibility to secure an anti-corruptive business environment seriously.



Anti-Corruption Policy

JGH Group strongly believes that conducting business with integrity and transparency are key to decent work and sustainable economic growth.

High ethical standards and anti-corruption policies are part of our Code of Conduct. All our employees must act comfortably within our ethical standards and must adhere to applicable law on anti-corruption principles, standards and codices, ensuring transparency in all our interactions.

Compliance with these policies apply to all employees of JGH Group as well as our business partners and suppliers. This includes, among others, zero tolerance for:

- Bribery
- Nepotism
- Money laundering
- Exploitation or abuse of power
- Receiving gifts or hospitality that may influence decisions

Exploitation or abuse of power for personal gain or in favor of the JGH Group is unacceptable.

Furthermore, JGH Group only conducts business with reputable costumers and business partners involved in legitimate business activities, with funds derived from legitimate resources.

For safeguarding our principle of doing business only with reputable stakeholders, we perform, whenever relevant, due diligence to understand and determine origins and destinations of their transactions.



Commitments for next year

JGH Group has a strong desire to continue to create positive impact both internally and externally.

1

It is part of the company strategy to continue to work towards the digitalization, to the extent possible, in our organization.

2

As part of our endeavor for raising awareness about sustainability among our employees, we will organize the first JGH Sustainability Day. It is our hope to make this an annual event.

3

With the new office we expect to lower our overall energy consumption. We are putting a system in place to collect and compare the data from both offices.

4

We are considering sponsoring an NGO which provides aid and supports girls' education in disadvantaged areas. This is a process that is under evaluation due to the sensitiveness of our anti-corruption policies.

5

We are aware that there are several parts of our business' supply chain that can be improved. We are evaluating the possibility for a 3rd party audit to support us in identifying potential for improvement.



Human Rights

We promote human rights and expect high ethical values from business partners and employees.



Labor

We promote diversity and actively search for improvements for the well-being of our employees.




Environment

We promote partners and stakeholders focusing on their environmental impact during production and manufacturing processes.



Anti-corruption

We take responsibility to secure an anti-corruptive business environment seriously.



Thank you for reading our
Communication on Progress 2021-2022

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